

Cricket Australia

Minimum Standards for Players' and Match Officials' Areas at Domestic Matches

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For information regarding the Minimum Standards for Players' and Match Officials' Areas at Domestic Matches, please contact:

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Minimum Standards for Players' and Match Officials' Areas at Domestic Matches

For the purposes of these Minimum Standards, capitalised words shall take the definitions ascribed to them below:

Big Bash League Matches: means any match played by Big Bash League Teams as part of the male and female domestic Twenty20 cricket leagues known as the 'KFC BBL' and 'Weber WBBL' respectively.

Big Bash League Teams: means any team of Players participating in the male and female domestic Twenty20 cricket leagues known as the 'KFC BBL' and 'Weber WBBL' respectively.

CA Anti-Corruption Officer: means the individual(s) appointed by the CA Head of Integrity or Security Director to provide anti-corruption and security support services at, and around, relevant Domestic Matches.

CA Head of Integrity: the person holding that position at CA from time to time (including any person acting in that position).

CA Security Director: the person holding that position at CA from time to time (including any person acting in that position).

CA Integrity Team: means the Cricket Australia Integrity Team.

Domestic Match: Any cricket match:

- (a) played as part of the Australian men's domestic one-day competition;
- (b) played as part of the Australian men's domestic four-day competition;
- (c) played as part of the Australian men's domestic twenty20 competition (KFC BBL);
- (d) played by a State or Territory Association team or invitational representative Australian team against a touring international team in Australia or against any other team overseas;
- (e) played by a Big Bash League Team against a touring international twenty20 team or against any team overseas;
- (f) played as part of the Australian women's domestic one-day competition;
- (g) played as part of the Australian women's domestic twenty20 competitions (Weber WBBL and T20 Spring Challenge);
- (h) played as part of the Futures League competition;
- (i) played as part of the National Under 19 Male Championships;
- (j) played as part of the National Under 18 Female Championships;
- (k) played as part of the National Under 17 Male Championships;
- (l) played as part of the National Under 15 Female Championships;

and includes any other matches played under the jurisdiction or auspices or with the consent or approval of Cricket Australia or a State or Territory Association.

Internet: means the global communications system of computer networks accessible by the public whether wirelessly or through a cable feed, which interconnect, either directly or indirectly, individual computers and/or networks by accessing, among others, the world wide web and derivative URL addresses.

KFC BBL: means the KFC Big Bash League.

Laptop: means an Australian Cricket issued laptop and does not include an iPad.

Match Official: means any of the following individuals: Match Referee, Umpire, Umpire Performance Manager and any technical expert appointed by CA to provide technical support to the Umpires from time to time.

Match Referee: means the independent person appointed by CA (or any other relevant party) as the official Match Referee for a designated Domestic Match, whether such Match Referee carries out their functions remotely or otherwise.

Mobile Device: means any portable device (including without limitation, a smart phone, personal digital assistant (PDA), mobile phone, Smart Watch/Bracelet, Smart Glasses) which is capable of connecting to or using any mobile telecommunications technology to enable or facilitate transmission of textual material, data, voice, video or multimedia services.

Player: Any cricketer who is selected to participate in a Domestic Match.

Player Support Personnel: means any coach, trainer, manager, selector, team official, doctor, physiotherapist, dietitian, fitness, any other health related adviser or any other person who is employed by, represents or is otherwise affiliated to (or who has been employed by, represented or been otherwise affiliated to a Team).

PMOA: means as defined in Article 2.1, below.

Smart Watch/Bracelet: means a mobile device with a touchscreen display, designed to be worn on the wrist capable of being connected to a Mobile Device or Wi-Fi network, and/or in any way capable of receiving communications.

State or Territory Association: Each of the six (6) member associations of CA and NT Cricket and Cricket ACT.

Team: means any team participating in a Domestic Match.

T20 Spring Challenge: means the T20 Spring Challenge.

Umpire: means any umpire (including any third or other umpires) appointed to officiate in a Domestic Match.

Umpire Performance Manager: means the individual appointed by CA to provide performance management support to the Umpires from time to time.

Weber WBBL: means the Weber Women's Big Bash League.

Wi-Fi: means a facility allowing Mobile Devices or other devices to connect to the Internet or communicate with one another wirelessly within a particular area.

1. INTRODUCTION, SCOPE AND APPLICATION

- 1.1. CA has adopted these Minimum Standards in support of CA's Code of Conduct and the Global Anti-Corruption Code. In particular, the Minimum Standards seek to combat advancing mobile communication technology and increasing sophistication in the methods by which betting takes place on cricket matches, by restricting to the greatest extent possible all methods of communication between Players, Player Support Personnel and Match Officials with all third parties from the moment that they first enter the PMOA on the day of a Domestic Match right through until the formal conclusion of that day's play.
- 1.2. All State or Territory Associations, Big Bash League Teams, Players, Player Support Personnel and Match Officials: (a) are automatically bound by and required to comply with all of the provisions of these Minimum Standards; and (b) agree to submit to the authority of the CA Head of Integrity (and/or any individual appointed by them to act on their behalf), to adopt, apply, monitor and enforce these Minimum Standards.
- 1.3. For the avoidance of any doubt, nothing in these Minimum Standards is intended to limit the responsibilities of any State or Territory Association, Big Bash League Team, Player, Player Support Personnel or Match Official under CA's Code of Conduct and Anti-Corruption Code or any other CA regulations that may apply from time to time.
- 1.4. The Minimum Standards shall be applied in full at every Domestic Match at which the CA Head of Integrity deems it appropriate that they should apply.

2. ACCESS TO THE PLAYERS' AND MATCH OFFICIALS' AREA ("PMOA")

- 2.1. At each relevant Domestic Match, the PMOA shall comprise of the following areas:
 - 2.1.1. each of the dressing rooms (including any medical or other similar rooms that may be accessed from within the dressing room) that are used by the Teams and/or Match Officials participating in the relevant Domestic Match;
 - 2.1.2. each of the match viewing areas (whether internal or external, including any 'dug-out' area) used by the Teams participating in the relevant Domestic Match;
 - 2.1.3. the operational room(s) used by any Umpire (including third or other Umpires) and/or the Match Referee during the course of the relevant Domestic Match;
 - 2.1.4. the dining area(s) used by the Players, Player Support Personnel and Match Officials during and after the relevant Domestic Match;
 - 2.1.5. nets and/or practice area; and
 - 2.1.6. all other areas that any CA Anti-Corruption Officer determines should be included, such determination to be entirely at their discretion.
- 2.2. In relation to each relevant Domestic Match taking place within its geographical jurisdiction, unless otherwise agreed in advance by the CA Head of Integrity, the host State or Territory Association and/or Big Bash League Team must:
 - 2.2.1. ensure that there are no static/landline (or other) telephone communication devices within the PMOA on the day of a Domestic Match;
 - 2.2.2. put in place an accreditation system that is approved in advance by the CA Head of Integrity and which enables access to the PMOA to be strictly and easily controlled and monitored by a CA Anti-Corruption Officer and/or such other members of the security or stewarding team appointed for such purpose. Such accreditation system must include, at a minimum, the use of accreditation passes that bear a clear and easily identifiable photograph and the name of the individual to whom such pass has been issued;

- 2.2.3. provide adequate stewards/security to be on duty at each entrance to the PMOA from the moment that the stadium has been secured for a Domestic Match right through until all Players and Match Officials have left the stadium after the Domestic Match has been completed or at the completion of a day's play (as applicable);
- 2.2.4. ensure that each of the members of the security/stewards team allocated to be on duty pursuant to Article 2.2.3, above:
- (a) has been security-vetted and licensed by the appropriate authorities and has sufficient skill and experience to control and, wherever necessary, prevent entry to the PMOA from time to time;
 - (b) is thoroughly briefed, in advance, by an appropriate representative of the State or Territory Association and/or Big Bash League Team (and, where considered necessary, by a CA Anti-Corruption Officer) about what they are required to do to satisfactorily perform their duties in this regard;
 - (c) is provided with appropriate identification so as to make that person instantly recognisable as a member of the security or stewarding team; and
 - (d) will ensure that the rules regarding the display of accreditation passes for the PMOA (as described in Article 3, below) are strictly adhered to at all times;
- 2.2.5. issue, reasonably in advance of each Domestic Match, all accreditation passes permitting access to the PMOA to each of the relevant Players, Player Support Personnel and Match Officials;
- 2.2.6. maintain a comprehensive and up-to-date list of all individuals to whom such passes have been issued and provide a copy of such list to a CA Anti-Corruption Officer at their request;
- 2.2.7. refer any additional requests for accreditation from time to time to the CA Anti-Corruption Officer for their consideration and approval;
- 2.2.8. provide a fixed photograph board at each entrance to the PMOA that bears a duplicate photograph of each person to whom accreditation passes for access to the PMOA have been issued pursuant to Article 2.2.2 above, and a copy of the type of accreditation pass(es) that allows entry to the PMOA;
- 2.2.9. install CCTV covering all access points to each of the team dressing rooms, retain such footage for a minimum period of three months following the conclusion of the Domestic Match, and provide to a CA Anti-Corruption Officer a copy of such footage as soon as reasonably practicable after any reasonable request;
- 2.2.10. ensure that there are no fixed or temporary video cameras or other recording equipment set up within the PMOA (including, in particular, any dressing room or medical or other similar rooms that may be accessed from within the dressing room used by the teams or Match Officials) for the purposes of broadcasting video or audio footage therefrom unless prior authority has been granted by the CA Head of Integrity;

GUIDANCE NOTE: As an exception to the strict prohibition in Article 2.2.10, a static, vision-only video camera may be set up within the PMOA provided that the following safeguards are implemented at all times: (a) any intention to include such a camera must be communicated reasonably in advance to the CA Anti-Corruption Officer; (b) the camera must be static, wall-mounted and have any audio-recording capability disabled; (c) the CA Anti-Corruption Officer must be advised of the proposed time for such installation, so that they can be present if they consider necessary; (d) the lens cap on the camera must be securely locked at all times, with the designated team media manager being the only person authorised to remove the lens cap; (e) the camera can only record for the period during which the lens cap is removed and for a maximum of two minutes; and (f) the CA Anti-Corruption Officer must be advised of the proposed time for removal of the lens cap, which can only be prior to a team taking the field for any of its batting or fielding innings, and must be present during its recording period.

- 2.2.11. provide a safe and secure locker (or other similar storage facility), into which all Players and Player Support Personnel (subject to the limited exceptions set out herein) must deposit all Mobile Devices prior to entering the PMOA; and
- 2.2.12. provide a safe and secure locker (or other similar storage facility), into which all temporary visitors (including CA/State or Territory Association, or Big Bash League staff, representatives, officials, contractors or volunteers) to the PMOA must deposit all Mobile Devices prior to entering the PMOA, together with a logbook facility that allows such storage to be accurately recorded and monitored.
- 2.2.13. ensure that the relevant team manager implements a protocol pursuant to which all Mobile Devices must be:
- (a) collected from the Players and Player Support Personnel prior to a team's entry to the venue on the day of a Domestic Match; and

- (b) safely and securely stored during that Domestic Match in accordance with Article 2.2.11 until such time (after completion of each day's play) as those Mobile Devices can be returned to the Players and Player Support Personnel in accordance with these Minimum Standards.

3. DISPLAY OF ACCREDITATION PASSES INSIDE THE PMOA

3.1. General Principles:

- 3.1.1. As a general rule, access to the PMOA will be restricted only to those individuals whose presence in that area is absolutely essential for operational purposes. This includes, but is not limited to, Players, Match Officials, the CA Head of Integrity, Security Director, CA Anti-Corruption Officers or other CA Integrity Team staff and certain Player Support Personnel such as members of the team coaching staff, medical and physiotherapy staff, team statistician, kit/baggage officer, team liaison officer, team media manager, high performance manager, selectors of the team and team security manager.
- 3.1.2. In certain circumstances, temporary 'visitor' accreditation may also need to be issued by the CA Anti-Corruption Officer to any other individuals who may need access to the PMOA from time to time for operational reasons, including, for example, CA, State or Territory Association, Big Bash League Team staff, representatives, officials, contractors or volunteers and members of the venue's security, cleaning or catering staff. Such temporary accreditation can only be provided by the CA Head of Integrity or CA Anti-Corruption Officer, who may impose such conditions on the accreditation (including for specific time periods or areas etc) as they deem appropriate in the circumstances.
- 3.1.3. For the avoidance of doubt, and except as described in Article 3.2, below, no individual, irrespective of their identity, job, role or responsibility, will be allowed to enter, or remain within, the PMOA without displaying an official accreditation pass.

3.2. Players, Player Support Personnel and Match Officials:

- 3.2.1. All Players, Player Support Personnel and Match Officials must display their PMOA accreditation passes prior to their first entry into the PMOA on the day of a Domestic Match.
- 3.2.2. Once they have complied with Article 3.2.1, Players, Match Officials and each team manager and all members of each team's coaching staff need not carry their PMOA accreditation passes so long as they remain at all times within either the PMOA or field of play. Should any such person need to leave this area for any reason other than in the case of a medical or security emergency, then that person must:
 - (a) seek the permission of the CA Anti-Corruption Officer and either of the team manager (in the case of a Player or Player Support Personnel) or the Match Referee (in the case of a Match Official);
 - (b) carry your PMOA accreditation pass and display it again prior to returning to the PMOA; and
 - (c) comply, at all times, with all of the restrictions on use of communication devices set out in Article 4 as if such person remained within the PMOA.
- 3.2.3. All Player Support Personnel not identified in Article 3.2.2, above (i.e. Player Support Personnel other than each team manager and members of the coaching staff) must carry their PMOA accreditation passes at all times whilst they remain within the PMOA.

3.3. Temporary 'visitors' to the PMOA:

- 3.3.1. All temporary visitors will only be issued temporary 'visitor' accreditation passes by the CA Anti-Corruption Officer in accordance with the provisions of these Minimum Standards.
- 3.3.2. All temporary visitors must display their PMOA temporary 'visitor' accreditation passes whenever they enter or leave the PMOA.
- 3.3.3. All temporary visitors must carry their PMOA temporary 'visitor' accreditation passes at all times whilst they remain within the PMOA.
- 3.3.4. All temporary visitors must comply with these Minimum Standards at all times whilst they remain within the PMOA.

- 3.3.5. All temporary visitors must as soon as practicable upon entering the PMOA, supply to the team manager of the Team that visitor is visiting the number of the Mobile Device that is collected from that visitor upon entering the PMOA.

4. USE OF COMMUNICATION DEVICES IN THE PMOA

- 4.1. Subject strictly to the exceptions set out in Article 4.2, the following prohibitions shall apply from the moment that a stadium has been secured by the venue's security staff for a Domestic Match right through until the final ball has been bowled in the day's play:

- 4.1.1. no person shall be allowed to use and/or carry any Mobile Devices for any reason whatsoever, whether to access the Internet or otherwise, in the PMOA;

Guidance Note: Notwithstanding the general principle that, at all times, it is each individual's responsibility to comply with this restriction, in order to minimise the risk of non-compliance by any Player or Player Support Personnel, each team manager must implement a protocol pursuant to which all Mobile Devices must be: (a) collected from the Players and Player Support Personnel prior to a team's entry to the venue on the day of an Domestic Match; and (b) safely and securely stored during that Domestic Match until such time as those Mobile Devices can be returned to the Players and Player Support Personnel in accordance with these Minimum Standards. The Match Referee must implement a similar protocol relating to the Mobile Devices of the Umpires (including any third or other Umpire) and/or any Umpire Performance Manager.

- 4.1.2. no person shall be allowed to use and/or or carry, any laptop for any reason whatsoever, whether to access the Internet or otherwise, in the PMOA; and

- 4.1.3. no person shall be allowed to use any static landline (or similar) telephone capable of making calls from inside or receiving calls from outside the PMOA.

- 4.1.4. without limiting the definition of Mobile Devices, no person shall be allowed to use and/or wear or carry on their person any Smart Watch/Bracelet, save for the exceptions in clauses 4.2.1, 4.2.2, 4.2.3, 4.2.9 and 4.2.12, in the PMOA.

- 4.2. Unless otherwise agreed by the CA Anti-Corruption Officer in advance, the only exceptions to the above prohibitions are:

- 4.2.1. each team manager shall be permitted to carry two Mobile Devices, where one of those Mobile Devices is a Smart Watch/Bracelet and is solely linked to the primary Mobile Device (in all other circumstances, the team manager shall be permitted to carry one Mobile Device), within the PMOA, provided that it can only be used either: (a) by them for cricket operations purposes; and/or (b) by any Player or Player Support Personnel for any important personal matter, provided that the team manager has given their express permission to the Player or Player Support Personnel before such use;

- 4.2.2. each team media manager shall be permitted to carry two Mobile Devices, where one of those Mobile Devices is a Smart Watch/Bracelet and is solely linked to the primary Mobile Device (in all other circumstances, the media manager shall be permitted to carry one Mobile Device), within the PMOA, provided that any such device must be turned onto silent mode at all times whilst such individual is in the PMOA and it can only be used by that person for responding to direct media enquiries received from media outlets such as broadcasters and journalists (**Media Outlets**), either inside or outside the PMOA. The media manager is requested to remove themselves from view of the dugout and players race whilst responding to direct media enquiries the team media manager must not, in any circumstance, use the Mobile Device to transmit any photograph or video footage from within the PMOA including without limitation to Media Outlets, social media, digital platforms or any other person or entity;

- 4.2.3. each team security manager shall be permitted to carry two Mobile Devices, where one of those Mobile Devices is a Smart Watch/Bracelet and is solely linked to the primary Mobile Device (in all other circumstances, the security manager shall be permitted to carry one Mobile Device), within the PMOA but any such device must be turned onto silent mode at all times whilst such individual is in the PMOA and must not be used for any purpose, either inside or outside the PMOA at the venue, other than in the case of a security emergency;

- 4.2.4. each Match Referee shall be permitted to carry all of the Mobile Devices that may have been collected from each Umpire (including any third or other Umpire) and Umpire Performance Manager as part of any protocol implemented by a Match Referee pursuant to Article 2.3.4, above;

- 4.2.5. in situations where there is no secure storage locker as outlined in Article 2.2.11, each team manager or team security manager shall be permitted to carry all of the Mobile Devices that may have been collected from each Player or Player Support Personnel;

- 4.2.6. each team manager shall be permitted to carry and use a Laptop, whether to access the Internet or otherwise, within the PMOA, provided that it is used only by the team manager and only for cricket operations purposes of a logistical or administrative nature related to any Domestic Match;

- 4.2.7. a further reasonable number of other Player Support Personnel per team (up to) three (3), whose identity must be approved in advance by the CA Anti-Corruption Officer, shall be permitted to carry and use a Laptop within the PMOA, provided that:
- (a) it is used only by the identified individual, whether to access the Internet or otherwise, and only for cricket operations purposes; and
 - (b) the CA Anti-Corruption Officer shall have absolute discretion to direct that the Laptop be used only in a specific area or location within the PMOA.
- 4.2.8. Prior to the commencement of play each day, each team manager shall collect all Mobile Devices, other than those in the possession of the individual team member permitted to retain the Mobile Device(s) in accordance with Article 4.2, and record those collected and retained and those in the possession of a permitted team member, in a format determined by the CA Head of Integrity. The team manager is to notify the CA Anti-Corruption Officer when all Mobile Devices have been collected and upon request, allow the Anti-Corruption Officer to assess the storage of Mobile Devices and the record of collection and retention.

Guidance Note: Nothing in Articles 4.2.5 or 4.2.6 shall prevent a Player or Player Support Personnel being able to view the screen of a Laptop that is being used by the team manager or other permitted Player Support Personnel, provided that their viewing of the Laptop: (a) is carried out at all times in the company of the team manager or other permitted Player Support Personnel; and (b) is for cricket operations purposes only.

- 4.2.9. The Match Referee shall be permitted to carry two Mobile Devices, where one of those Mobile Devices is a Smart Watch/Bracelet and is solely linked to the primary Mobile Device (in all other circumstances, the Match Referee shall be permitted to carry one Mobile Device), within the PMOA, provided that it is used either: (a) by them for cricket operations purposes only; and/or (b) by any Match Official for any important personal matter only, provided that the Match Referee has given their express permission to the Match Official before such use;
- 4.2.10. the Match Referee shall be permitted to carry and use a Laptop, whether to access the Internet or otherwise, within the PMOA, provided that it is used only by the Match Referee and only for cricket operations purposes; and
- 4.2.11. the Umpire Performance Manager shall be permitted to carry and use a Laptop within the PMOA, provided that:
- (a) it is used only by the identified individual and only for cricket operations purposes;
 - (b) it may not be used to access the Internet at any time until the final ball in the day's play has been delivered; and
 - (c) the CA Anti-Corruption Officer shall have absolute discretion to direct that the Laptop be used only in a specific area or location within the PMOA; and
- 4.2.12. the team doctor and/or team physiotherapist shall be permitted to carry and use two Mobile Devices each, where one of those Mobile Devices is a Smart Watch/Bracelet and is solely linked to the primary Mobile Device (in all other circumstances, the team doctor and/or team physiotherapist shall be permitted to carry one Mobile Device and one Laptop, whether to access the Internet or otherwise, within the PMOA, provided that either device will only be used in the case of a genuine medical emergency and must not be used for any other purpose. Any such Mobile Device must be turned onto silent mode at all times whilst such individual is in the PMOA. Any such Laptop carried by the team doctor and/or team physiotherapist must be password protected and password locked when not in use, with the password known only to the team doctor and/or or team physiotherapist.

Guidance Note: For the avoidance of doubt, any team doctor and/or team physiotherapist who uses a Mobile Device and/or a Laptop other than in the case of a genuine medical emergency (for example, for personal use) shall automatically be in breach of Article 4.2.12.

The team doctor and/or team physiotherapist shall allow the CA Anti-Corruption Officer access to the Mobile Device and/or Laptop that they will use in the PMOA at any time during the match upon the request of the CA Anti-Corruption Officer to enable the CA Anti-Corruption Officer to review the history of any communications made on such device during the match.

Any Mobile Device or Laptop carried and/or used by the team doctor and/or team physiotherapist in the PMOA pursuant to Article 4.2.12 may only be used by that team doctor and/or team physiotherapist, save that the team physiotherapist will be allowed to review medical information contained on the Laptop in circumstances where the team doctor is present and is in control of the Laptop.

- 4.2.13. the performance analyst for each team shall be permitted to carry and use one Laptop, whether to access the Internet or otherwise, within the PMOA, provided that the Laptop is only used for undertaking performance match analysis and must not be used for any other purpose. Any such Laptop carried by the performance analyst must

be password protected and password locked when not in use, with the password known only to the performance analyst.

Guidance Note: Any performance analyst who uses a Laptop (or any other similar communication device) other than in the case of undertaking performance match analysis (for example, for personal use) shall automatically be in breach of Article 4.2.13.

The performance analyst shall allow the CA Anti-Corruption Officer access to the Laptop used by that performance analyst in the PMOA at any time during the match upon the request of the CA Anti-Corruption Officer to enable the CA Anti-Corruption Officer to review the history of any communications made on such device during the match.

Any Laptop carried and/or used by the performance analyst in the PMOA pursuant to Article 4.2.13 may only be used by that performance analyst.

4.2.14. In addition to the above, a further (up to) three (3) Laptops that have internet access will be permitted to allow coaching staff to meet cricket operational requirements.

4.3. For the avoidance of doubt, none of the foregoing provisions shall operate to prevent:

- 4.3.1. the use of two-way handheld devices that use dedicated frequencies over short distances (i.e., a 'walkie-talkie') by Player Support Personnel for the purpose of communication between the pitch and dressing room area for medical and/or tactical reasons only, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity;
- 4.3.2. the use of electronic communication devices between on and off-field Match Officials in accordance with the relevant playing conditions and/or any other communication protocols (for example in relation to the use of any Decision Review System) as may be required from time to time, provided that such communication devices are suitably encrypted to avoid detection by any third party in the nearby vicinity; and/or
- 4.3.3. the wearing of microphones and cameras by a Player or Match Official in a Big Bash League Match, provided that such use is for the purposes of providing commentary to a television broadcast only, has been approved by the CA Anti-Corruption Officer and that it complies with any official regulations that may be in force governing the type and nature of any commentary that Players may or may not be permitted to make on such broadcast during any such Big Bash League Match.

4.4. For the avoidance of any doubt, all individuals permitted to carry and use a Laptop within the PMOA pursuant to clause 4.2 are deemed to have:

- 4.4.1. consented to having such Laptop monitored for the purpose of establishing whether or not the Internet has been accessed in any relevant period;
- 4.4.2. agreed to provide such Laptop to the CA Anti-Corruption Officer immediately upon request for such purpose, during or anytime after the conclusion of a Match; and
- 4.4.3. agreed to provide such technical information about such Laptop to the CA Anti-Corruption Officer as may be necessary to carry out such purpose.

5. THE AUTHORITY OF THE CA ANTI-CORRUPTION OFFICER

5.1. At each Domestic Match, all State or Territory Associations, Big Bash League Teams, Players, Player Support Personnel, Match Officials and any other visitors to the PMOA agree and acknowledge that the CA Head of Integrity, Security Director, and CA Anti-Corruption Officer (or such other member of the CA Integrity Team) shall have absolute authority, without being required to provide any explanation or reason, to:

- 5.1.1. be present in any part of the PMOA (including, for the avoidance of doubt, any part of the dressing room) where they consider appropriate at any time on the day of the Domestic Match;
- 5.1.2. issue temporary 'visitor' accreditation passes for the PMOA where they consider appropriate on the day of the Domestic Match;
- 5.1.3. approve or deny any request for PMOA accreditation passes, irrespective of the identity of the individual requesting such accreditation;
- 5.1.4. remove, or cancel the validity of, any PMOA accreditation pass already issued, irrespective of the identity of the individual with such accreditation;

- 5.1.5. require any person who is not displaying a valid accreditation pass to leave the PMOA immediately, irrespective of the identity of such individual require any person in possession of any Mobile Devices, laptop to immediately provide such Mobile Device and/or laptop to the CA Anti-Corruption Officer for auditing purposes, such auditing to take place at an agreed time and place and in the presence of the owner;
- 5.1.6. require any person in the PMOA to immediately submit themselves and/or any clothing, baggage or other items in their possession, to be searched by the CA Anti-Corruption Officer, provided that such search is carried out in the presence of a third party who shall be a member of the venue stewarding / security team; and
- 5.1.7. accompany any Player, Player Support Personnel or Match Official who has been given permission to leave the PMOA for an expressly approved purpose.
- 5.1.8. require any person in the PMOA to immediately cease interactions with persons outside the PMOA if such interactions are not for an approved purpose.
- 5.1.9. Require any person with a valid accreditation pass to enter the PMOA immediately upon their request;
- 5.2. Any failure to comply with any request made under Articles 5.1.6 or 5.1.7 shall be deemed to be a breach of these Minimum Standards and will be dealt with in accordance with Article 6, below.

6. BREACHES OF THE MINIMUM STANDARDS

- 6.1. Where any State or Territory Association or Big Bash League Team is alleged to have breached any of Articles 2.2.1 – 2.2.13 (inclusive), then such alleged breach will be reported by the CA Anti-Corruption Officer to the CA Head of Integrity. Thereafter, the CA Head of Integrity shall elect whether to investigate, including corresponding with the State or Territory Association or Big Bash League Team in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that they consider appropriate. The CA Head of Integrity may, at their discretion, request that the CA Anti-Corruption Officer assist or support them in conducting an investigation or otherwise refer any investigation to CA Integrity Team staff.
- 6.2. Where any State or Territory Association or Big Bash League Team staff, representative, official, contractor or volunteer (other than a Player or Player Support Personnel or Match Official) is alleged to have breached any of the Articles in these Minimum Standards, excluding any breach of Articles 3.2, 4.1 or 5.2 which are dealt with separately below, such person will have their accreditation removed immediately and no longer be granted any access to the PMOA while the alleged breach is investigated. The alleged breach will then be reported by the CA Anti-Corruption Officer to the CA Head of Integrity. Thereafter, the CA Head of Integrity shall correspond with the State or Territory Association or Big Bash League Team in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that the CA Head of Integrity considers appropriate. These measures may include, without limitation, not returning the individual's accreditation pass and not granting further access to the individual to the PMOA for such period as the CA Head of Integrity determines acting in their absolute discretion.
- 6.3. Where the CA Head of Integrity determines that there is a breach of any Article of these Minimum Standards, excluding any breach of Articles 3.2, 4.1 or 5.2 which are dealt with separately below, the CA Head of Integrity may in their absolute discretion, impose any one or more of the following penalties on a State or Territory Association or Big Bash League Team:
 - 6.3.1. a warning or an official reprimand;
 - 6.3.2. revoking an individual's accreditation pass for a period of time as the CA Head of Integrity determines acting in their absolute discretion;
 - 6.3.3. a fine not exceeding \$10,000;
 - 6.3.4. a fine (or wholly or partially suspended fine) not exceeding \$10,000 on such conditions and for such period of operation the CA Head of Integrity (in their absolute discretion) considers appropriate; and/or
 - 6.3.5. the imposition of any other sanctions or conditions that the CA Head of Integrity, in their absolute discretion, considers appropriate.
- 6.4. Where any Player, Player Support Personnel or Match Official is alleged to have breached Article 3.2, then such alleged breach will be reported by the CA Anti-Corruption Officer to the CA Head of Integrity. Thereafter, the CA Head of Integrity shall correspond with the Player, Player Support Personnel or Match Official in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that the CA Head of Integrity considers appropriate.
- 6.5. Where any Player, Player Support Personnel or Match Official is alleged to have breached either of Articles 4.1 or 5.2, then any such alleged breach will be reported by the CA Anti-Corruption Officer to the CA Head of Integrity. Thereafter the

CA Head of Integrity will seek an explanation for the alleged breach from the Player, Player Support Personnel or Match Official and determine whether the Player, Player Support Personnel or Match Officials in breach of the relevant Article(s).

- 6.6. Where the CA Head of Integrity determines that there is a breach of Article 3.2, 4.1 or 5.2, any one or more of the following penalties may be imposed on a Player, Player Support Personnel or Match Official:
- 6.6.1. a warning or an official reprimand;
 - 6.6.2. revoking an individual's accreditation pass for a period of time as the CA Head of Integrity determines acting in their absolute discretion;
 - 6.6.3. a fine not exceeding \$1,000 in the instance of a second breach (irrespective of whether the second breach is of the same Article as that previously breached) within a rolling period of twenty-four (24) months;
 - 6.6.4. a fine not exceeding \$2,500 in the instance of a third, or any subsequent, breach (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached) within a rolling period of twenty-four (24) months; and/or
 - 6.6.5. the imposition of any other sanctions or conditions that the CA Head of Integrity, in their absolute discretion, considers appropriate.
- 6.7. Any decision made by the CA Head of Integrity in relation to any of the above, shall be the full, final and complete disposition of the matter, immediately binding and non-appealable.