

SUPPLIER CODE OF CONDUCT



CRICKET
AUSTRALIA

Supplier Code of Conduct

PURPOSE

This Supplier Code of Conduct sets the minimum standards expected of all suppliers providing goods and/or services to Cricket Australia (CA). CA's goal is to work in partnership with suppliers who share our commitment to acting ethically, lawfully and prioritise sustainable and responsible business practices.

OUR COMMITMENT

As a sport for all Australians, CA is built on honesty, transparency, and ethical conduct. We hold ourselves to high standards and expect the same from our suppliers, who are considered an extension of our organisation.

The following outlines our minimum expectations, which suppliers should aim to exceed.

1. HEALTH & SAFETY

The safety of our people, staff, players, contractors, and spectators is paramount. Suppliers must:

- Maintain safe workplaces, facilities, and equipment.
- Provide appropriate training, supervision, and information.
- Take all reasonably practicable steps including proactive hazard and risk identification, appropriate documentation, reporting, and consideration and management of risk controls to enable compliance with safety regulations
- Comply with WHS/OHS laws, Codes of Practice, Australian Standards, and regulator guidance.

2. DIVERSITY & INCLUSION

CA values diversity and equal opportunity across gender, age, ethnicity, sexual orientation, religion, and disability. We support suppliers who embed diversity in their policies and practices.

As an organisation strongly committed to contributing to Reconciliation, we encourage engagement with Indigenous-owned businesses.

CA expects suppliers to foster inclusive workplaces and fair treatment in all business dealings.

3. HUMAN RIGHTS AND MODERN SLAVERY

CA is committed to fair, safe, and respectful workplaces. Both within their own organisation and supply chain. Suppliers must:

- Prohibit involuntary and child labour.
- Respect freedom of association and collective bargaining.
- Prevent discrimination, bullying, and harassment.
- Pay fair wages and comply with labour laws.
- Ensure lawful working hours and rest periods.
- Avoid discriminatory hiring practices.

We expect suppliers to proactively identify and address modern slavery risks in their business, and within their supply chain, including:

- Identify and mitigate risks associated with human trafficking, forced labour, servitude, debt bondage, deceptive recruitment, and child labour.
- Implement policies, systems, and training to prevent and rectify such practices.

4. ENVIRONMENTAL IMPACT (ESG)

CA supports environmentally responsible business practices and suppliers must:

- Comply with all environmental laws and regulations.

- Cooperate with CA to assess and manage environmental impacts within the supply chain.

5. CYBER SECURITY & PRIVACY

We expect our suppliers to maintain the same level of care, effectiveness and integrity when communicating with our customers or when in custody of our customer and business information.

We ask suppliers to make best efforts to:

- Implement and maintain an Information Security policy and governance structure.
- Use best practice tools and processes when handling or using our customer information.
- Ensure all processes and systems adhere to the Australian Privacy Principles as set out in the Australian Privacy Act.
- Always ensure transparency and open communications regarding threats or incidents relating to customer information.

6. PUBLICISING YOUR RELATIONSHIP WITH CRICKET AUSTRALIA

To ensure the accuracy of any published information regarding CA, no public announcements or statements about CA are to be made unless they are with explicit approval by the CA CEO or EGM Communications & Marketing, or unless there is a specific contractual right to.

At no time should a supplier knowingly misrepresent any facts regarding CA.

Suppliers must not use CA intellectual property, including logos and trademarks, to promote its business relationship with CA, or imply it has any association or sponsorship with CA unless it has a specific contractual right to.

7. INTEGRITY, ETHICS AND CONFLICT OF INTEREST

CA expects suppliers to conduct their business with honesty, fairness and transparency, avoiding any practices that could compromise ethical standards or create real or perceived conflicts of interest and must:

- Disclose any actual or potential conflicts of interest to CA immediately.
- Never offer, give, request or accept bribes, kickbacks, or any other improper payment including gifts and hospitality, intended to improperly influence decisions.
- Compete fairly and comply with all anti-trust and competition laws.
- Comply with all anti-corruption, anti-bribery and money-laundering laws.
- Ensure that its staff don't bet on any cricket matches where they have had access to inside information due to their supply of services to CA.

8. BREACH

CA takes breaches of this Code of Conduct seriously. We are committed to the prompt and thorough investigation of any concerns raised by employees of CA or a supplier.

All reports of breach or violation of this Code of Conduct can be made to the Procurement team at procurement@cricket.com.au.

If you would prefer to report a breach to an independent party, you can do so in line with the Cricket Australia Whistleblower Policy. [Report Here](#)

9. CODE OF CONDUCT: ASSESSMENT AND REVIEW

Ensuring compliance with this Code of Conduct is important to CA and suppliers may be asked to undertake a collaborative review of the Code to ensure adherence is maintained.

CA commits to working with suppliers to ensure the objectives set out by this Code of Conduct are met and developed upon.